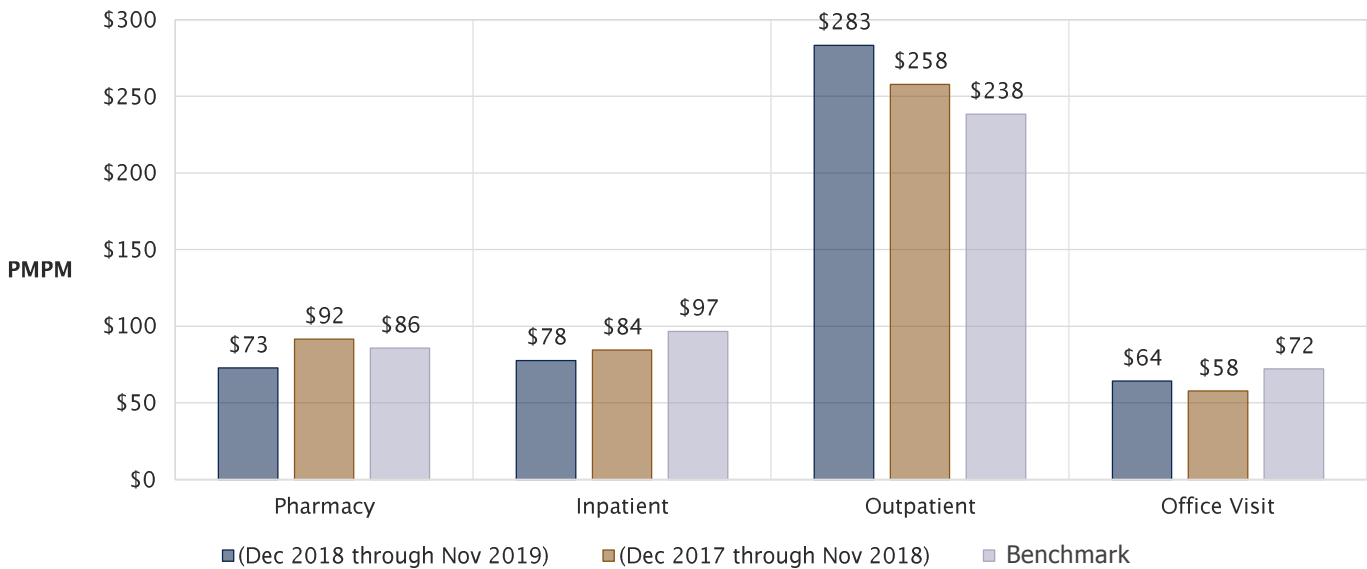


Health Plan Snapshot - Year-End

Population: ABC COMPANY

This report provides a snapshot of health plan membership and costs compared to a prior period and a set of benchmark values. Performance relative to the comparison period can determine which cost drivers are growing and which are shrinking. Performance versus the benchmark may indicate untapped savings opportunities or indicate areas that are already performing well within the population.

Plan Paid Amount by Service Category



Health Plan Snapshot	Current Period		Previous Period	
	Dec 2018 to Nov 2019	Benchmark 2019	Dec 2017 to Nov 2018	% Change
Medical Claims Paid	\$4,150,842.65	--	\$3,909,050.04	6.19%
Pharmacy Claims Paid	\$710,449.91	--	\$894,147.59	-20.54%
Total Health Plan Claims Paid	\$4,861,292.56	--	\$4,803,197.63	1.21%
Subscribers	295	--	291	1.37%
Members	820	--	811	1.11%
Member Months	9764	--	9768	-0.04%
Average Family Size	2.78	2.44	2.79	-0.26%
Inpatient PMPM	\$77.62	\$96.55	\$84.50	-8.13%
Outpatient PMPM	\$283.24	\$238.28	\$257.85	9.84%
Office Visit PMPM	\$64.26	\$72.25	\$57.84	11.10%
Medical Claims PMPM	\$425.12	\$407.08	\$400.19	6.23%
Pharmacy Claims PMPM	\$72.76	\$85.82	\$91.54	-20.51%
Medical and Pharmacy Claims PMPM	\$497.88	\$492.90	\$491.73	1.25%
Total Employee Paid Amount	\$250,698.27	--	\$234,636.78	6.85%
Employee Paid Amount Medical	\$158,604.20	--	\$167,883.94	-5.53%
Employee Paid Amount Pharmacy	\$92,094.07	--	\$66,752.84	37.96%
% Total Employee Contribution	4.90%	10.85%	4.66%	5.30%